#### **Sexual Orientation in the Census**

#### **General Register Office for Scotland**

#### 1 Executive Summary

- 1.1 A case has been put forward for a question on sexual orientation to be included in the 2011 Census. A primary driver for this is the need for data to baseline the monitoring of equality legislation which will be in effect at the time of the 2011 Census.
- 1.2 GROS conducted a small scale postal survey as a first step to understand public attitudes to a sexual orientation question and the feasibility of mounting the question in a Census.
- 1.3 4,400 1 person, Census style forms were sent to a geographically representative random sample of Scottish households. There were 4 variants of the form which are explained in paragraph 3.1.3. Half of the forms included a sexual orientation question, half did not. An example of the form is included as Appendix B.
- 1.4 There was no difference in the response rate between form variants. However the overall response rate was only 31% and certain groups were more likely to respond than others (see section 7). This result cannot be generalised to draw conclusions about the response rate of the public as a whole.
- 1.5 The results from the sexual orientation question in the two questionnaires which included it are summarised in table 4. Overall only 2.2% of respondents declared non-heterosexual sexual orientation. The non-response to the question was around 6% and a further 8.5% of respondents selected "Prefer not to answer". Therefore in this test the percentage of respondents who did not provide useful data is around 14%. This far outweighs the percentage of respondents who declared a non heterosexual sexual orientation. The survey results call into question the accuracy of data gather by such a question and hence the utility of any such data.
- 1.6 Further work to address the requirement for data on sexual orientation will be considered in partnership with representatives of the Lesbian, Gay, Bisexual and Transgender (LGBT) community, partner organisations in the UK Census and other interested parties in the Government Statistical Service.

#### 2 Background

#### 2.1 Introduction

2.1.1 In response to public and user consultation both the Office for National Statistics and the General Register Office for Scotland have had requests for the Census in 2011 to collect information on sexual orientation. There are a number of issues which must be resolved before the inclusion of such a question can be considered.

#### 2.2 Legal Issues.

- 2.2.1 The present Census Act allows for collection of information on the social and civil condition of the population; it is not clear whether or not sexual orientation constitutes a social or civil condition. It must also be borne in mind that including such a question on the Census amounts to a legal requirement for an individual to declare their sexual orientation, unless the question is made voluntary see paragraph 2.2.2. It is possible that such a requirement does not sit well with the European Convention on Human Rights. These issues are not yet resolved.
- 2.2.2 There is a precedent to asking a voluntary question in the Census. In 2001 there were 2 religion questions in Scotland and Northern Ireland and one in England and Wales. These were included on a voluntary basis and required an amendment to the Census Act. Because of these problems the question we tested in our initial small scale survey includes a "Prefer not to answer" tick box.

#### 2.3 Coverage

- 2.3.1 The primary obligation of a Census office is to maximize Census coverage. It is important that everyone in the population returns a Census form and that the population is consequently enumerated as fully as possible. There is a well documented trend of diminishing rates of return in Censuses in the UK and across the world. Following the 2001 Census it is clear that coverage will be a key issue for the 2011 Census. Even without this background there is concern that asking a question on sexual orientation may affect coverage.
- 2.3.2 Sexual orientation is clearly a sensitive topic although the public debate is progressively more accepting. However, there are still concerns that negative reaction to the topic might lead to enumeration problems. Such possible effects must be carefully considered before inclusion can be supported.

#### 2.4 Data Quality

2.4.1 It is important Census questions provide meaningful data and that non-response and errors are small enough that the output data is useful and reflects reality. There are a number of reasons, not unique to this question,

- but potentially more acute because of the sensitive nature of the topic, why people may be less willing to accurately answer certain Census questions.
- 2.4.2 Although individuals can request and return an individual form if they wish to protect their privacy within a household it may be more likely that members of a family unit would record that they are heterosexual, rather than request an individual form to declare a different sexual orientation. There may also be concerns about data security because Census Enumerators will generally be relatively local to the respondent. It is possible that this may be less of an issue in the 2011 Census if online completion is available to Census respondents.
- 2.4.3 The voluntary nature of a question may increase item non-response which has a consequent effect on data quality. This did not appear to be the case in 2001 with religion questions. However these were included in the main questionnaire and the note pointing out the voluntary nature of these questions was included on the front page of the form. Also previous fieldwork had shown that the public did not consider the religion question to be controversial. If it is not possible to secure appropriate legislation the question on sexual orientation may have to be compulsory, but with a "prefer not to answer" option.

#### 2.5 Business Case

2.5.1 Every question or topic to be included in a Census must satisfy certain standard criteria which ensure that the Census is the most appropriate and cost effective method for capturing the required data. These criteria are summarised on the following web page:

http://www.gro-scotland.gov.uk/statistics/census/censushm2011/how-to-develop-acensus-question.html

#### 3 Small Scale Post Out Test.

#### 3.1 <u>Design</u>

- 3.1.1 In September 2005 GROS ran a small scale postal test as a first step in investigating the feasibility of various candidate questions for the 2006 Census Test in the context of a trial Census Test form. It included a simple design to take a preliminary look at the response effect of including a question on Sexual Orientation in a survey.
- 3.1.2 The trial form was sent to 4,400 households across Scotland. There were four variants of the form. Each variant contained a core set of questions which did not differ between variants. All of these questions were either new or substantially modified questions, which were candidates for inclusion in the 2006 Census Test at an early stage of development or 2001 Census questions.

- 3.1.3 The variation in the form consisted of the inclusion or not of a question on discrimination and the inclusion or not of the draft sexual orientation question (see Table 1). We included a discrimination question to put the sexual orientation (and other identity questions such as those on ethnicity) in context and to see if it had any effect on the answers people were willing to provide.
- 3.1.4 The households were selected at random from the Royal Mail Postcode Address File. The sample proportionately reflected each Local Authority and each deprivation group. The Scottish Index of Multiple Deprivation classifies all areas across Scotland based on 31 indicators in the six individual domains of Current Income, Employment, Housing, Health, Education, Skills and Training and Geographic Access to Services and Telecommunications. Roughly 10% of the households in the sample lay in each decile (10%) of deprivation.

Table 1. Form numbers

		No
	Discrimination	Discrimination
Sexual	Form 1.	Form 2.
Orientation	1,100 Forms	1,100 Forms
No Sexual	Form 3.	Form 4.
Orientation	1,100 Forms	1,100 Forms

- 3.1.5 It is known that Postal Surveys of this nature typically attract a better response from certain sectors of the population than from others. It should be stressed that the results were expected only to be indicative and that, whatever the outcome, further work would be required to properly understand any effect on response rates.
- 3.1.6 Forms included only one set of personal questions with an instruction that the householder, to whom the envelope and covering letter was addressed, should nominate a household member to fill out and return the form. The effect of within household confidentiality was therefore not within the scope of this test. (Given the limited nature of this test (see paragraph 3.1.5) the extra cost in printing, postage and most significantly processing by keyers of getting multiple responses from each sample household was not deemed justified at this stage).
- 3.1.7 Only one mailing was made to sample households. No reminders were sent and there was no other follow-up.
- 3.1.8 The four page form, which consisted of a covering letter and 3 pages of personal and household questions was accompanied by a "Your Views" sheet which included a 5 point scale to allow respondents to express their "happiness in answering" each question. There was also a free text box to allow individuals to record comments.

#### 4 Questions

- 4.1.1 An example of the form which was sent to households is included in Annex B.
- 4.2 <u>Sexual Orientation</u>
- 4.2.1 The question on Sexual Orientation is shown below:

5.2	Which of the following best describes your sexual orientation?						
•	Only answer this question if you are 16 years old or more						
	Heterosexual						
	Lesbian/Gay						
	Bi-sexual						
	Other						
	Prefer not to answer						

4.2.2 The question was drafted in consultation with representatives of the LGBT community. It also took cognisance of other available research, notably a report by UMR Research, commissioned by Statistics New Zealand, which covers a program of qualitative research about this topic in a Census. That report is available here:

http://www.stats.govt.nz/developments/sexual-orientation-research.htm

- 4.2.3 We considered including a write in box for the category "other". This was dismissed as relevant only to a small number of respondents and potentially a magnet for facetious response.
- 4.2.4 The age restriction of 16 is based on the age of consent and is considered the most sensible cut off.
- 4.2.5 The inclusion of the "prefer not to answer" category was necessary. At this stage it is unclear whither or not it is legal or acceptable for a compulsory government survey to require an individual to declare their sexual orientation. A question without such an option might require amendments to legislation.

#### 4.3 <u>Discrimination</u>

4.3.1 The question on discrimination which was included in this trial asks "Do you experience negative discrimination on any of the following grounds?" with an instruction "Tick all boxes that apply. Available options were "Accent", "Age", "Colour", "Disability", "Ethnicity", "Gender", "Language", "Nationality", "Religion/Faith/Belief" and "Sexual Orientation".

4.3.2 This question was drafted to encompass a range of possible discrimination with a view to covering all areas which will be covered by legislation at the time of the 2011 Census. The question included in the 2006 Census Test has been further developed since the post out test that this report deals with.

#### 4.4 Civil Partnership

- 4.4.1 The marital status question included in the survey followed the 2001 question wording but with an additional box labelled "Civil Partnership". At the time of the trial there were no Civil Partnerships in Scotland as the legislation was not yet in force. This was included to see if people misunderstood the meaning of the term.
- 4.4.2 52 respondents out of 1389 selected "Civil Partnership" as their marital status. This information was important in drafting a revised Marital/Civil Partnership question which is now included in the 2006 Census Test.

#### 5 Results

#### 5.1 Response Rates

5.1.1 The return rates for each variant of the form are recorded in Table 2. In this small sample the response rate did not vary with the inclusion of discrimination or sexual orientation questions. The response rate of 31% means that this finding is of limited value. The non-response was also differential, that is, certain groups of the population were less likely to respond than other see section 7. For both these reasons *it is not possible to generalise this finding to the population as a whole.* 

Table 2. Return Rates

	Form 1	Form 2	Form 3	Form 4	
	Sexual	Sexual	No Sexual	No Sexual	
	Orientation	Orientation No	Orientation	Orientation No	
	Discrimination	Discrimination	Discrimination	Discrimination	
Number of					
Forms	346	346	355	342	
Returned					
Percentage	32%	32%	32%	31%	
Return Rate	32%	32%	3270	3170	
	Forms including Sexual		Forms Excluding Sexual Orientation		
	Orientation		-		
Cumulative	692		697		
No.					
Cumulative %-	32%		32%		
age.					

#### 5.2 <u>Item Non-Response</u>

- 5.2.1 Item non-response rates (percentage of returned forms which had no ticks in a particular question) for some of the questions are summarised in Table 3. Where a comparable question was asked in the 2001 Census the item non-response rate in that Census is included.
- 5.2.2 The non-response rates for the sexual orientation question do appear to be slightly higher than for other questions on the form, although they are similar to those for the question on unpaid help or support ("care") which immediately follows. The care question item non-response is, however, broadly similar on all four questionnaires and broadly comparable to that in the 2001 Census.
- 5.2.3 Considering the questions on country of birth, health over the last 12 months and current religion in comparison to the 2001 Census non-response rates it seems reasonable to expect that those individuals who have returned a small scale trial form are less likely than the population as a whole to fail to provide response on individual items in their return. Given the voluntary nature of this exercise and the fact that only the most compliant sector of the population are known to respond this is unsurprising. It is thus reasonable to postulate that item non-response rates in this exercise are underestimates of those which could be expected in the Census. It is worth noting that the non-response to the sexual orientation question is relatively high.

Table 3. Item Non-Response in the Post Out Test (and 2001, where applicable)

Question	Form 1	Form 2	Form 3	Form 4	Total	2001
What Type of Central Heating does your accommodation have?	0.6%	0.3%	0.3%	0.3%	0.4%	N/A
Over the last 12 months would you say your health has been: ?	0.6%	0.9%	0.6%	1.2%	0.8%	3.7%
What is your country of birth?	1.2%	0.6%	1.1%	2.9%	1.4%	2.6%
What religion, religious denomination or body do you belong to?	4.9%	4.0%	4.2%	4.7%	4.5%	8.0%
Which of the following best describes your sexual orientation?	6.1%	5.8%			5.9%	N/A
Do you look after, or give any help or support to family members, friends ?	6.9%	7.8%	6.2%	7.6%	7.1%	6.5%

#### 5.3 Response to the Sexual Orientation Question

5.3.1 The full responses to the sexual orientation question are shown in Table 4 and summarised in Figures 1 and 2.

Response	Form 1		Form 2		Total	
Heterosexual	286	82.7%	289	83.5%	575	83.1%
Lesbian/Gay	5	1.4%	1	0.3%	6	0.9%
Bisexual	0	0.0%	3	0.9%	3	0.4%
Other	2	0.6%	4	1.2%	6	0.9%
Prefer Not to Answer	32	9.2%	27	7.8%	59	8.5%
Non response	21	6.1%	22	6.4%	43	6.2%

Table 4: Breakdown of Sexual Orientation Responses.

- 5.3.2 The item non response of 6% considerably outweighs the percentage response in the categories of interest, which sum to around 2%. When the prefer not to answer responses are also considered, it becomes clear that the quality of the data collected is questionable.
- 5.3.3 It should also be borne in mind that as this was a one person, postal return form, any within household and household to enumerator confidentiality concerns may have had less of an effect on these data than would be the case in a household survey or Census.

#### 6 Respondent Views

6.1.1 The survey included a final sheet which allowed respondents to record their views on the questionnaire. This is reproduced with the main questionnaire in Appendix B.

#### 6.2 <u>Happiness</u>

- 6.2.1 The front page of the "Your Views" sheet listed the questions included in the main questionnaire and asked the question "Were you happy in answering these questions?" with an instruction to "indicate how you felt about these questions by ticking the appropriate box". The boxes were presented below a five point scale of "smiley faces" intended to informally represent a scale from very happy through indifferent to very unhappy.
- 6.2.2 Figure 6 summarises the responses about each individual question on the five point scale. For most questions the percentage of respondents who indicated that they were very unhappy or unhappy with the question is less than about 5%. The question on sexual orientation stands out with around 11% of respondents selecting very unhappy or unhappy on the scale.

#### 6.3 Comments of Respondents

- 6.3.1 The back page of the "Your Views" sheet included a free text box containing the instruction "Please write in here if you have any comments about any questions".
- 6.3.2 Comments relating to the question on sexual orientation ranged from fully accepting to hostile. A representative digest follows.
- 6.3.3 Examples of comments typical of those which accepted the question without reservation are recorded in paragraph 6.4.1. Some respondents accepted the question with some reservation, either answering it or selecting "prefer not to answer". Typical comments in this vein are recorded in paragraphs 6.4.3 and 6.4.4.
- 6.3.4 Respondents who expressed concern or unhappiness with the question gave a number of reasons. These included not understanding the need for the data (paragraph 6.4.4) and unhappiness with the intrusive nature of the question, (paragraph 6.4.5). Comments of a respondent who was offended and concerned about confidentiality are recorded in paragraph 6.4.6. Paragraph 6.4.7 records another example of comments expressing concern about confidentiality.
- 6.3.5 Some respondents comments suggested that they had possibly misunderstood or misinterpreted the question. Examples of these are recorded in paragraphs 6.4.8 and 6.4.9.
- 6.3.6 Respondents who did not respond at all to the question generally also declined to record any comments on the Your Views sheet. It is interesting to note that expressed concerns and anxieties did not necessarily translate into refusal to record an answer in the questions which caused concern. (This was true of other questions included in this test. The evaluation of those questions is beyond the scope of this report.)

#### 6.4 Digest

- 6.4.1 A 40 year old male responded that "The questions were fine. The questionnaire overall was fine as well..." He answered the sexual orientation question indicating his sexual orientation. Similarly a 73 year old woman commented "No problem easy form to complete. Certainly not intrusive." She answered the sexual orientation question indicating her sexual orientation.
- 6.4.2 A 32 year old female respondent commented that "The sexual orientation question was the only one which stuck out like a sore thumb. If I understood why you needed to know this that may be helpful. Whilst I don't mind answering it, it felt a bit intrusive." This respondent answered the sexual orientation question indicating her sexual orientation.

- 6.4.3 A 43 year old male respondent commented that the sexual orientation question "*Is intrusive*". He answered the question using the "Prefer not to answer" option.
- 6.4.4 A 52 year old female commented that "Whilst my sexuality is not an issue for me, I cannot see why anyone/any organisation could possibly require this information from any other human being (unless they desired a relationship with that person)" She responded to the sexual orientation question by selecting "Prefer not to Answer".
- 6.4.5 A 61 year old male respondent commented that "In general the questions are much more intrusive into private life than is warranted for national census." Referring specifically to the sexual orientation question he commented "This is intrusive private matter and should not be in the census". In spite of these concerns he did answer the question indicating his sexual orientation.
- 6.4.6 A 65 year old male respondent commented "I take offence at questions about religion & sexual orientation I feel these are highly personal questions about affairs that are no-one else's business. I notice that there is no name & address asked for but at the same time I can be identified by my post code therefore I have deleted this." This respondent did answer the sexual orientation indicating his sexual orientation.
- 6.4.7 A 67 year old woman who responded commented "Asking for the postcode makes a nonsense of supposed anonymity". Her response to the sexual orientation indicated her sexual orientation.
- 6.4.8 A 78 year old female respondent commented "I was very happily married to a loving kind generous and devoted husband for 51 (fifty one) years and [the question on sexual orientation] did not apply to either of us." This respondent answered the sexual orientation question indicating her sexual orientation.
- 6.4.9 An 82 year old female respondent commented "At my age now some questions I have to think what some questions mean, but have answered the best I could." She did not respond at all to the sexual orientation question.

#### 7 Respondent Characteristics.

- 7.1.1 The level of response (31%) and the characteristics of the respondents to this survey suggest that the response cannot be generalised to the whole population.
- 7.1.2 Figure 3 illustrates the age bias in the response. More than 70% of respondents are over 40. More than 90% are over 30.
- 7.1.3 Figure 4 illustrates the gender bias in response. The male female ratio of respondents is approximately 40 60.
- 7.1.4 Figure 5 illustrates the distribution of SIMD quartile of respondents (See section 3.1.4 for a brief explanation of SIMD.). People living in areas which fall

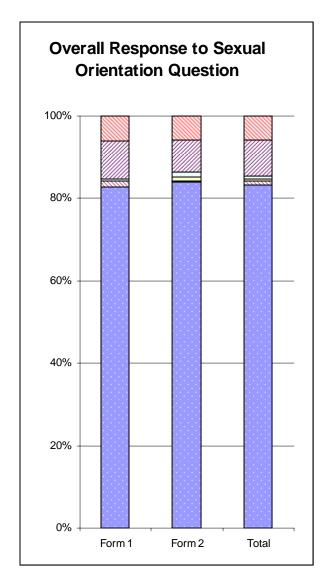
within the 1<sup>st</sup> SIMD quartile are in the quarter of the population which suffers most deprivation, those in the 4<sup>th</sup> quartile are the quarter of the population which suffers least deprivation. There is a slight bias towards respondents in less deprived areas.

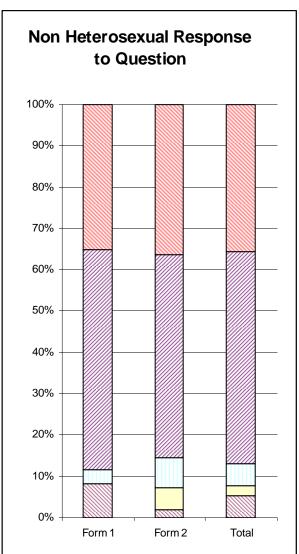
#### 8 Conclusions

- 8.1 The absence of a difference in response rates between variants of the form may indicate that the most compliant sections of the population, who typically respond to exercises of this nature are not put off by the inclusion of a sexual orientation question. However it is not possible to draw any conclusions about the population as a whole as the non response rate of nearly 70% is high.
- 8.2 The results from the sexual orientation question in the two questionnaires which included it are summarised in table 4. Overall only 2.2% of respondents declared non-heterosexual sexual orientation. The non-response to the question was around 6% with 8.5% of respondents selecting "Prefer not to answer". Although the results of a survey with this design and low response rates cannot be generalised, it is reasonable to argue that people who did respond are more compliant to surveys than the population as a whole.
- 8.3 The survey results call into question the accuracy of data gathered by such a question. The utility of such gathered data is consequently also questionable.

### Appendix A.

Figures 1&2. Response to Sexual Orientation Question.





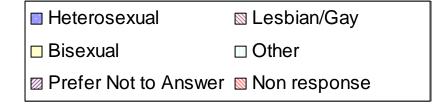
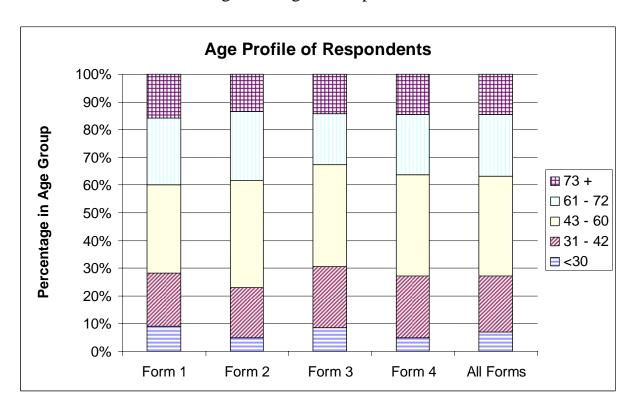
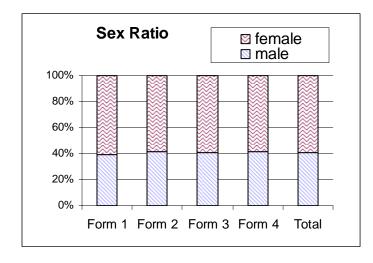
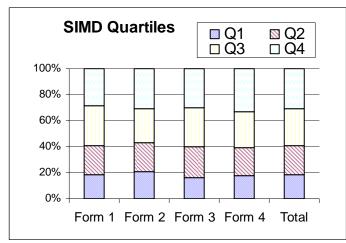


Figure 3. Age of Respondents



Figures 4 and 5. Sex and SIMD<sup>1</sup> Profile of Respondents.

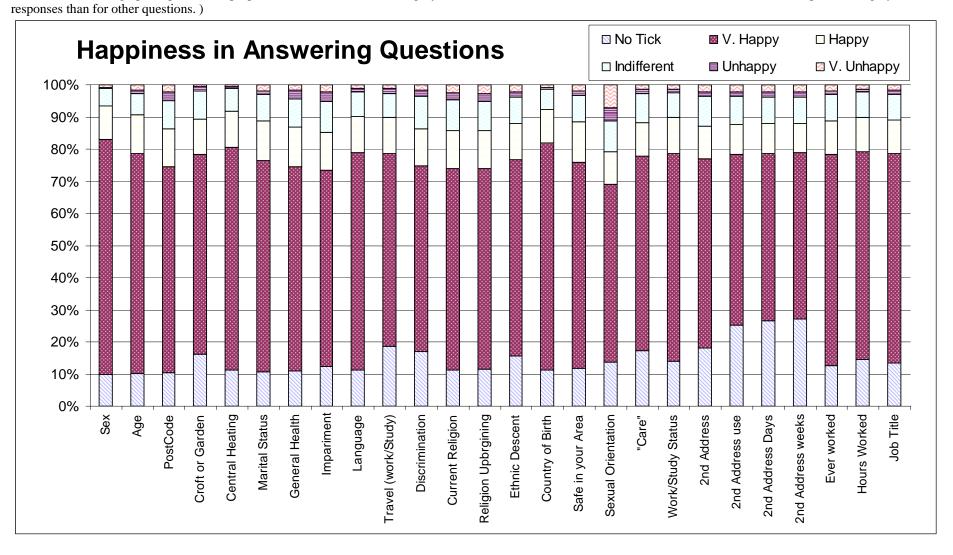




<sup>&</sup>lt;sup>1</sup> See paragraph 7.1.4 for an explanation of SIMD.

Figure 6. Happiness in Answering Questions from the Your Views Scale.

(Note that these bar graphs represent the proportion of answers in each category. For the Questions on Sexual Orientation and Discrimination these represent roughly half as



# Appendix B Example of Questionnaire

# 2011 Census Development Scotland Counts



2011 Census Consultation General Register Office for Scotland Ladywell House, Ladywell Road Edinburgh, EH12 7TF 0131 314 4675

Dear Householder,

The Census is vital to developing an understanding of our population – its size, its ethnicity, health and housing. We're getting ready to conduct a new Census in 2011 and we need to make sure that we get the right information for everyone in Scotland.

We have started to consider possible new questions which have been suggested by community groups and groups, such as the NHS, who use information from the Census.

We need your help.

Please nominate a member of your household to complete the enclosed **trial Census form** and **questionnaire** where they can record their opinions about the form. Then please return them both to me in the freepost envelope provided.

We promise to keep your information confidential and use it only for statistical purposes. For example we will learn lessons about peoples' opinions about the different types of trial form which we are using in this test. This will help us decide what the 2011 form will look like.

Sincerely

Quican Macriven

Duncan Macniven, Registrar General for Scotland



P	erson 1	
	se black or blue ink. Put a tick in the app tht one.	propriate box, like this $oldsymbol{oldsymbol{arphi}}$ . If you mark the wrong box, fill in the box and put a tick in the
2	What is your sex?  Male Female  What is your age?  Years	6 What is your marital status?  Single (never married) Separated (but still legally married)  Married (first marriage) Widowed  In a civil partnership Divorced  Re-married
3	What is your postcode?	7 Over the last twelve months would you say your health has on the whole been:  Good? Fairly good? Not good?
4	Does your household work or occupy a:  Farm Registered Croft Small holding and/or have access to: an Allotment a Shared green a Private garden or	<ul> <li>8 Do you have any physical or mental health problems lasting 6 months or more that cause you difficulty doing any of the following activities:</li> <li>Include problems which are due to old age.</li> <li>Yes No Hearing, seeing, speaking or communicating</li></ul>
5	None of the above  What type of central heating	Please tick all boxes which apply     Learnt
•	does your accommodation have?  If the central heating system is available, ✓ the box whether or not you use it.  ☐ Electric ☐ Gas ☐ Oil ☐ Solid fuel ☐ Other	Understand Speak Read Write at home elsewhere  English
	None	<ul> <li>How do you usually travel to your main place of work or study (including school)?</li> <li>✓ one box only - the box for the longest part, by distance, of your usual journey to work or study.</li> <li>Underground, tube, metro or light rail</li> <li>Passenger in a car or van</li> <li>Bus, minibus or coach (public or private)</li> <li>Bicycle</li> <li>Taxi or minicab</li> <li>On foot</li> <li>Driving a car or van</li> <li>Other</li> </ul>

Pe	erson 1 – continued				
•	discrimination on any of the following grounds?  Tick all boxes that apply  Accent Age Colour Disability Ethnicity Gender Language Nationality Religion/Faith/Belief Sexual Orientation  What religion, religious denomination or body do you	A	What is your ethnic descent?  Choose one section from A to F, then ✓ the appropriate box to indicate your descent.  European descent  Scottish English Irish Welsh Gypsy, Romany or Traveller Other European descent, please write in	15	What is your country of birth?  Scotland England Wales Northern Ireland Republic of Ireland Elsewhere, please write in the present name of the country  Do you feel confident about going out in the evening in your area?
	belong to?  None Church of Scotland Roman Catholic Other Christian, please write in		Indian Pakistani Bangladeshi Chinese Other Asian descent, please write in	17	No, never Only when it is light Only with others Yes, always Which of the following best
	Buddhist Jewish Hindu Muslim Sikh Another Religion, please write in	C	Arab or Middle East descent  North African Iraqi Arabian Kurdish Other descent, please write in  African or Caribbean descent	*	describes your sexual orientation? Only answer this question if you are 16 years old or more Heterosexual Lesbian/Gay Bi-sexual Other Prefer not to answer
13	What religion, religious denomination or body were you brought up in?  None Church of Scotland Roman Catholic Other Christian, please write in Buddhist Jewish Hindu Muslim Sikh Another Religion, please write in	E	African Caribbean Other African Descent,  please write in  Mixed Any Mixed descent,  please write in  Other ethnic descent Other descent, please write in		Do you look after, or give any help or support to family members, friends, neighbours or others because of: long term physical or mental ill-health or disability, or problems related to old age?  Do not count anything you do as part of your paid employment  ✓ time spent in a typical week  No  Yes, 1-9 hours a week  Yes, 20-49 hours a week
					Yes, 50+ hours a week  Now please turn the page

Pe	erson 1 – <i>continued</i>		
19	Last week, were you doing any of the following:  ✓ ALL boxes which apply	What do you use this address for?  Work Holiday	Other
	Part – time employee  Full – time employee  Part-time self-employed without employees  Full-time self-employed without employees  Full-time self-employed with employees  Part-time self-employed with employees  Part-time self-employed with employees  Diagram Part-time self-employed with employees  Part-time self-employed with employees  Part-time student	Yes, please write in the number of days a Go to 24 No Go to 23  How many weeks a year do you live at to f you are aged 16 or over f you are aged 15 and under Go to 26 No, have never worked Go to 29	this address?  to 25  to 29
	Full-time student (can also be working – see above)  At School  Retired  Looking after home and family  Permanently sick/disabled  Other	Answer the remaining questions for the reveek or, if not working last week, your law our main job is the job in which you usual how many hours (to the nearest full how work in your main job?  Give average for last four weeks.  Numb worker	ast main job.  Illy work the most hours  ur) a week do (did) you usually  er of hours ed a week
* * * * * * * * * * * * * * * * * * *	Do you live at another address for part of the week or year?  Where you stay if you work away from home.  Where you stay if you have a holiday home.  Where you stay if your parents/guardians are separated  Where you stay in your non-term time address  Yes Go to 21  No Go to 24	What is (was) the full title of your main justice example, PRIMARY SCHOOL TEACHER SERVICE ENGINEER, and BENEFITS ASSISTIVITY SERVICE ENGINEER, and BENEFIT	R, CAR MECHANIC, TELEVISION STANT.  - give job title not grade or pay  ase now complete the 'Your I think about the form and

## Your Views Please help us by giving us your views on the questions. 1 Were you happy answering these questions? Indicate how you felt about these question by ticking the appropriate box. 1 What is you sex? ..... 2 What is your age? ..... 3 What is your postcode?..... 4 Access to land...... 5 Type of accommodation..... 6 What is you marital status?.... 7 Health over last twelve months..... 8 Physical or Mental health problems..... 9 Main Languages..... 10 Travel to work or study..... 11 Experience of discrimination..... 12 Current Religion..... 13 Religion of upbringing..... 14 Ethnic Descent..... 15 Country of Birth..... 16 Confidence going out in evenings..... 17 Sexual Orientation..... 18 Hours caring for others..... 19 Employment Status..... 20 Do you live at another address?..... 21 What do you use this address for?..... 22 Number of days a week at this address..... 23 Number of weeks a year at this address..... 25 Have you ever worked?.....

27 Working hours a week.....

28 Title of main job.....

Your Views - continued					
Please write in here if you have any comments about any que	stions.				
Further comments	views on this form?				
Are you happy for us to phone you in the future about your  Yes, please write in your name and telephone number					
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